



Spark & Scale

LLC

Align People. Unlock Performance.

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About Me

People are my passion. And Philadelphia sports teams.
But mostly people.

After over 20 years in various talent functions (recruiting, instructional design, training delivery, program management, performance consulting, career coaching). I know where my strongest skills and deepest passions intersect with organizational needs — developing your pipeline of current and future leaders and making them productive and future-ready. Whether it's helping interns acclimate to your fast-moving culture or equipping your people managers with the know-how to unlock their team's greatest potential, I identify gaps proactively and build workforce capability through engagement and trust.

Quick Wins / Proud Moments

25% Expanded intern program reach and scope by 25% in 2 years to strengthen global pipeline.

75% Reduced intended learning spend by 75% via a reimagined continuous cohort learning journey.

100 NPS Achieved 100 NPS leadership trust scores for several consecutive years as a people manager.



Trained over 200 leaders (via in-person classroom sessions) within 9 weeks on the new company performance management tool and process. One session ended in a standing ovation. True story.



What I Bring to the Table



Strategic Thinking — Connects dots; prioritizes what matters.



Clear Communication — Makes complex ideas instantly usable.



Execution & Ownership — Mobilizes proactively; follows through end-to-end.



Collaboration — Builds trust; aligns teams quickly.



Problem Solving — Finds root causes; fixes sustainability.



Dynamic Storytelling — Holds an audience; makes concepts co-sustainable.



My Superpowers

- ✦ The “Make It Make Sense” Translator — turns ambiguity into a crisp plan and next steps.
- ✦ Momentum Builder — keeps projects moving with buy-in and transparency.
- ✦ Customer Concierge — identifies relevant solutions through authenticity and empathy.
- ✦ Relationship Whisperer — meets people where they are to create credible connection.



Let's Connect

www.sparkandscalecompany.com

If you're looking for someone who creates lasting learning results and brings vast, battle-tested experience and good energy to the work, I'd love to chat. Reach me at info@sparkandscalecompany.com. Happy to share examples, walk through my approach, or swap ideas.

Designed to stand out